

Our Vision

“For CBC Staff Selection to be the name synonymous with quality recruitment in the Far North”

Our Mission Statement

“Through our recruitment philosophy, consistently surpass the expectations of our clients, candidates and colleagues by *Creating Success with People*”

Our Code of Ethics

- To declare any potential conflict of interest to clients prior to agreeing to recruit for them
- To ensure that our ‘Terms of Business’ are fully understood by the client before commencing any recruitment
- To respect the confidentiality of all information given to us by both clients and candidates
- To retain the anonymity of the client until such time as important
- To never send out a candidate’s details to a client until the candidate has been contacted and permission received
- To never head hunt a candidate for whom we have received a fee previously
- To maintain regular contact with clients and candidates during the recruitment process and probationary period
- To ensure that candidates are given objective and professional feedback following interviews with clients, be treated with dignity and respect at all times and be constructively counselled where possible
- To follow all legislation relating to owning an employment agency licence
- To follow all legislation relating to equal opportunity or individuals and anti-discrimination